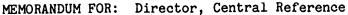
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3 JAN 1986



Director, East Asian Analysis Director, European Analysis Director, Global Issues

Director, Management, Planning and Services

Director, Soviet Analysis

FROM:

Robert M. Gates

Deputy Director for Intelligence

SUBJECT:

Inspection Report on Language in the Agency

- 1. In October 1985, the Office of the Inspector General completed a survey of language in the Agency which calls for each Directorate to take steps to improve its language capabilities. The DDCI recently endorsed the recommendations made in this report and has asked each Directorate to take action as appropriate.
- 2. In response to this tasking, I have established a Directorate Language Committee which will consist of one representative from each of your offices. The Committee, which will examine language issues as they pertain to this Directorate, will begin its work by acting on the pertinent recommendations. MPS will serve as the committee chair. Please provide the name of your representative to

Robert M. Gates

Attachment:

List of IG Recommendations Pertaining to the DI

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16

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SUBJECT: Inspection Report on Language in the Agency

Distribution:

- 1 Addressees
- 1 DDI
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- 2 C/MPS/RPMC/Plans Group
- 1 DI/MPS/RPMC/Chrono File

DI/MPS/RPMC (02 Jan 86)

STAT

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RECOMMENDATION NO. 14: That the Director of Personnel issue regulations requiring narrative comment on language skills--including recommendations for appropriate training--in performance appraisals of personnel in language positions and that he, in conjunction with the Language Development Committee, establish procedures for monitoring their implementation. (page 119)

25X1

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DISAPPROVED:

REVISED RECOMMENDATION NO. 14: That the Deputy Directors issue regulations as appropriate requiring narrative comment on language skills--including recommendations for appropriate training--in performance appraisals of personnel in language positions. (page 119)

		1
APPROVED:		1
DISAPPROVE):	_

25X1

Sanitized Copy Approved for Release 2011/09/07 : CIA-RDP90G01359R000200060016-5	
RECOMMENDATION NO. 15: (a) That the Language Development	
Committee develop a statement on the general role language	
skillsand, for managers, the development of themare to play	
in Agency promotion policies and (page 121)	
	25 X 1
APPROVED:	
DISAPPROVED:	
V	
(b) That the Deputy Directors issue	
guidelines based on the above statement specifying the role	
language skills are to play in promotion of their officers.	
(page 121)	
	25 X 1
APPROVED:	
DI CAPPROVED:	
RECOMMENDATION NO. 17: That the Deputy Directors issue	
regulations pertaining to the assignment of personnel to	
language essential positions that make it clear that both	
employee and supervisor are responsible for achieving the	
required level. (page 124)	25 X 1
APPROVED:	
DISAPPROVED:	
RECOMMENDATION NO. 19: That the Deputy Director for	
Intelligence draw up for Language Development Committee review	
a comprehensive statement of language requirements and	
capabilities for the Directorate, including appropriate policy	-
to meet its needs. (page 129)	
to meet 1th meeds. (page 11)	¬
APPROVED:	25 X 1

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DISAPPROVEDV